# CONFIDENTIAL

JOB APPLICATION FORM

## Please read the “Applying for Jobs” Guide before completing this form.

Please return this form to: HR Recruitment Team,

Neath Port Talbot County Borough Council The Quays

Brunel Way

Baglan Energy Park Neath SA11 2GG

Post Applied For: Post Reference No:

1. **Personal Details**

Surname: Title: Previous Surname/s:

Forename/s:

Home Address:

Post Code:

Tel. Numbers: Home: Work:

Mobile:

E-mail address:

National Insurance No:

How would you like to be contacted throughout the recruitment process? This will be used to contact you regarding receipt of your application and the outcome of the shortlisting process.

E-mail [ ]

Letter [ ]

*EX0494*

1. **Employment/Work Experience**

Please include any previous work experience, either paid, unpaid or voluntary, starting with the most recent. Also, ensure you account for all gaps in employment history.

**2a. Current Employer/ Organisation (most recent with address)**

**Position held**

**Brief Outline of Duties**

**Present salary/ wage/grade**

**Date started**

**Period of notice**

**Reasons for leaving/wishing to leave:**

| **Previous****Employer/Organisation (most recent first)** | **Position held** | **Date position held from** | **Date position held to** | **Final wage/salary** | **Reasons for leaving** |
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1. **Education, Training and Qualifications**

Please give brief details of any qualifications, training and other courses you have undertaken.

**3a. Qualifications, including grades**

**Professional Development and other courses, including training courses attended**

**3b. Current membership of Professional Organisations (Grade/Level)**

**3c. Driving Licence**

Do you hold a current valid driving licence? Yes [ ]  No [ ]

Please describe eg car/LGV/PSV

1. **Experience and Achievements**

Please state how your skills, abilities, experience and achievements to date (including leisure and voluntary work) would make you a suitable candidate for this post. Please refer to the criteria on the enclosed person specification.

1. **Referees**

Please supply the names, addresses, telephone numbers and e-mail addresses of two referees, one of which must be your present or most recent employer. If you have not previously worked, please give the name of a responsible person who knows you well. Councillors and relatives must not act as referees.

**References will be sought for successful candidates only.**

**Present or most recent employer:**

Name:

Address:

Relationship:

Telephone No:

E-mail:

**Other:**

Name:

Address:

Relationship:

Telephone No:

E-mail:

1. **Additional Information**
2. Are you related to, or a partner of, a Councillor, Corporate Director or Head of Service of this Council, or, if appropriate any member of the Governing Body or senior staff of the school?

Yes [ ]  No [ ]

If Yes, please state the name and your relationship.

b) Do you have any unspent or pending convictions under the Rehabilitation of Offenders Act 1974?

Yes [ ]  No [ ]

 Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 and Police Act 1997 – if the job advertisement has indicated that the post for which you are applying will be subject to a CRB Disclosure, the Council will require you to reveal any criminal convictions, bind over orders or cautions, including those which would normally be regarded as spent.

Do you have any convictions, bind-over orders or cautions?

Yes [ ]  No [ ]

A criminal record will not necessarily bar you from working for the Council. This will depend on the nature of the job and the circumstances and background of the offences

1. Are you claiming a **guaranteed interview** because:-
	1. You have a disability

 Yes [ ]  No [ ]

* 1. You are a New Deal applicant

 Yes [ ]  No [ ]

d) Do you wish to apply for this post on the basis of any of the Council’s Flexible Working Schemes? Examples are job sharing, reduced hours working, term time working

Yes [ ]  No [ ]

1. If you wish to be considered for similar posts within the Council during the next six months, please indicate below:

Yes [ ]  No [ ]

1. **Declaration**

I declare that the information set out in this application form is true in all respects and I understand that the provision of false information may render me liable for dismissal, if appointed. I am also aware that canvassing of Councillors and Officers of the Council, or, if appropriate any of the Governing Body or senior staff of the school either directly or indirectly, will disqualify me.

Signed: Date:

Data Protection Act 1998 – Information provided by you will be held and automatically processed as data on a computer system. The Council will take all reasonable precautions to ensure its confidentiality and to comply with the principles contained in the Act. In order to aid the prevention of fraud in the administration of public funds, the information may be compared with other personal data held by the Council and may also be used for cross authority comparison purposes.

# Equal Opportunities Monitoring Form

Neath Port Talbot County Borough Council is working towards promoting and ensuring equality of opportunity in employment and service delivery. It is the Council’s policy to ensure that all applications for posts with the Authority are considered on the basis of merit, regardless of gender, age, disability, race, colour, nationality, ethnic origin, responsibility for dependants, marital status, sexual orientation, HIV or AIDS status, trade union activity or religious belief.

To ensure this policy is carried out effectively, all applicants are asked to provide the information requested on this form. It will be used only for administrative and monitoring purposes and will be confidential and not used to discriminate in favour or against any individual applicant.

**Full Name of Applicant**

**Post Applied For**

**Post Reference**

**Date of Birth**

**Gender** *(Please tick box as appropriate)*

Male [ ]  Female [ ]

**Nationality** *(Please tick box as appropriate)*

British [ ]  English [ ]  Irish [ ]

Welsh [ ]  Scottish [ ]

Other *(Please give details)*

**Ethnic Origin** *(Please tick as appropriate)*

1. White [ ]
2. Mixed: [ ]

White and Black Caribbean [ ]  White and Black African [ ]

White and Black Asian [ ]

Any other mixed background *(Please give details)*

1. Asian:

Indian [ ]  Pakistani [ ]

Bangladeshi [ ]

Any other Asian Background *(Please give details)*

1. Black:

Caribbean: [ ]  African: [ ]

Any other Black Background *(Please give details)*

1. Chinese or other Ethnic Group:

Chinese [ ]  Other [ ]

**Welsh Language** *(Please tick as appropriate)*

Fairly fluent speaker and writer [ ]  Fairly fluent speaker [ ]  Fluent Speaker and writer [ ]  Fluent speaker [ ]

Learner [ ]  Little or no knowledge [ ]

## Disability

**The Council actively encourages applications from people with disabilities.** The Disability Discrimination Act 1995 defines a person with disability as someone who has “physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities”.

Do you consider yourself to have a disability? *(Please tick box as appropriate)*

Yes [ ]  No [ ]

**Note:** It is our Policy to interview all people with disabilities who meet the essential shortlisting requirements of the post. The Person Specification shows these requirements. If you need clarification on these job requirements, please contact the HR Recruitment Team in which the post is based.

## Where did you see the advertisement for this post?

## Internal bulletin [ ]

## Western Mail [ ]

## Intranet [ ]

## Evening Post [ ]

## Jobcentre [ ]

## Internet [ ]

## Please state name of website

## Other [ ]

## Please state